

Reopening Fact Sheet

A summary of our comprehensive plan



SAFER TOGETHER

Safer Together.

The Oneida Indian Nation will resume limited hospitality and gaming operations on June 10, 2020. The determination to open on June 10 follows the Nation's careful monitoring of the opening of businesses in Central New York, with specific attention to the metrics New York State and the local counties have published on a daily basis. The June 10 target date for reopening will allow us to remain flexible when it comes to assessing updated metrics and considering other regional openings before the re-launch.

We will reopen venues on a rolling and selective basis in ways that reflect directives from public health experts. We are all eager to resume our operations, but because of our commitment to health and safety, **not all of our venues will reopen at exactly the same time.**

Outlined below is a summary of our "*Safer Together*" plan, a multipronged safety and health blueprint we have developed for the reopening of our enterprises. This blueprint prioritizes mandatory face coverings, physical distancing, limiting guest access to guests who travel from within 120 miles, avoidance of people who are sick, suspension of shows in the Turning Stone Event Center and Showroom and enhanced cleaning across all of our enterprises.

Safer Together: Summary of Employee and Guest Safety Measures

- » Our reopening health and safety plan, entitled “*Safer Together*,” is available online at <https://www.turningstone.com/page/health-and-safety>
- » Except in the limited areas outlined below, we will require face coverings for all employees and guests in all public areas and in non-public areas except for private offices. That means face coverings will be mandatory for all employees and guests on the gaming floors of each of our venues, except for Casino Blu and the smoking section of the Bingo Hall. Even in these locations, employees will wear face coverings and gloves.
- » Where face coverings for our guests are not feasible, like in our restaurants and lounges, we will limit room capacity and enforce distancing (and, even there, our employees will wear face coverings and gloves).
- » We will provide and mandate gloves for every employee who comes into common contact with guests, and for every employee who touches items handled by guests.
- » To support public efforts to limit spread among regions, access to our facilities will be limited to guests who travel from within 120 miles, and an identification verification process will be deployed to aid contact tracing if it becomes necessary.
- » There will be no shows/concerts in our Showroom or Event Center until mass gatherings can be offered without undue risk.
- » We will maintain our HVAC air changeover levels at significantly greater capacity to increase air turnover.
- » All employees will have their temperature checked upon entering the workplace each day, and all employees will be asked 3 to 5 brief survey questions to identify possible exposure.
- » Every employee will receive training on COVID-19 safety and sanitation protocols upon returning to work.
- » Guests will not be permitted to congregate in groups.

Together, we can enjoy the entertainment and service our award-winning venues have to offer while helping to keep guests and employees safe and healthy.